



Integrated Policy of MORETTO S.p.A.

Quality, Environment, Health, Safety and Information Security

Ref. ISO 9001, IATF 16949, ISO 14001 & TISAX®

Rev. 06
15/10/2026
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Quality, Environment, Health and Safety

The Management of MORETTO S.p.A. (hereinafter MORETTO) has quality as its primary objective as a strategy to retain current customers, to start collaborating with new customers and therefore to increase turnover and margins. It is committed to obtaining maximum customer satisfaction based on their requirements and expectations. It is considered important to work closely with customers to provide them with what has been agreed in terms of quality, delivery times and costs.

MORETTO's Management, in pursuing its quality objectives, operates in the protection of the environment and the health and safety of workers, as an added value of its work, committing itself to the prevention of pollution, the prevention of accidents and occupational diseases, providing safe and healthy working conditions and in compliance with current regulations and other obligations undertaken.

It considers the involvement of staff at all levels to be fundamental. The active participation of employees is ensured by MORETTO's Management with:

- the dissemination and understanding of company policy,
- the sharing of objectives,
- with the motivation to do a job well the first time,
- with ever greater responsibility,
- with training and professional and personal growth through internal and external courses completed by teachers who are experts in the topics covered from time to time.

The main tool used to promote collaboration, communication and empowerment between the various company functions is teamwork, developed by creating working groups, at all company levels, which work on new projects and continuous improvement.

Therefore, the awareness of employees is developed regarding the influence that their work has on the quality of the product, the environment and the health and safety of workers. Adequate consultation and participation is also guaranteed by the Management of MORETTO also through the figure of the RLS.

To achieve the aforementioned objectives, MORETTO's Management considers the collaboration of suppliers to be fundamental. MORETTO suppliers who are made aware of the issue of quality through annual meetings and are put in a position to organize and improve their Management System, guarantee environmental protection, the health and safety of workers as well as the optimization of processes, through moments of collaboration, exchange of information and system and process audits.

MORETTO's Management is committed to raising the company's technological know-how by introducing new production aid tools, aimed at reducing production times and increasing its effectiveness and efficiency; developing and manufacturing new innovative machinery and equipment capable of improving process performance; offering over time increasing quality levels to safeguard the health and safety of its employees in the workplace and with a view to preventing pollution.

MORETTO's Management is committed to keeping under control and reducing the costs of non-quality through the reduction of waste of material and energy resources and production waste, the prevention of problems, the better management of personnel, the enhancement of raw materials and the review of the company organization through the mapping of processes, the identification and removal of their critical points.

MORETTO's Management, in the event of security incidents, has put in place a defined incident response plan to minimize the impact and restore normal operations as quickly as possible. It also undertakes to ensure that all employees, contractors and third-party service providers report any security incident or potential threat to the appropriate authorities.

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Information Security

This Policy applies to all MORETTO operating locations within the scope of TISAX® certification, to all personnel, collaborators, suppliers and third parties who process information about the organization. Information security requirements are determined and documented starting from the strategy and context of the organization, the applicable legal obligations including Regulation (EU) 2016/679 on the protection of personal data, contractual requirements and the specific requirements of customers in the automotive sector and are consistent with the objectives of the organization.

Information security is a strategic element for MORETTO: the protection of information assets, technological know-how and information entrusted by customers is an essential condition for business continuity and for the trust of the automotive market.

In accordance with the TISAX® requirements, MORETTO's Management undertakes to guarantee the confidentiality, integrity and availability of the organization's sensitive data and systems, data relating to all employees, collaborators and third-party service providers who have access to the data. MORETTO's Management undertakes to:

- ensure that all employees, contractors and third-party service providers comply with the provisions of this policy regarding data protection and the security of the organization's sensitive systems;
- ensure that access to sensitive data and systems is granted on a need-to-know basis and that it is reviewed and revoked regularly;
- ensure that all employees, contractors and third-party service providers use strong and unique passwords and follow good credential management practices;
- ensure that data are classified into different categories according to their level of sensitivity and the level of protection required;
- ensure that only authorized personnel have access to the data and that all access is recorded and monitored;
- ensure that data is treated with care and is not shared without proper authorization, and that employees, contractors and third-party service providers follow data management procedures, including encrypting data both in transit and at rest, and securely destroying data that is no longer needed;
- ensure that all company assets are protected by state-of-the-art technologies and that all employees, collaborators and third-party service providers adopt correct network security practices, avoiding the use of unprotected networks and promptly installing security updates;
- Define measurable information security objectives consistent with this Policy and verify the degree of achievement at least annually in the management review in accordance with the provisions of PSI 44 "Objectives and Management Review".

Information security is a serious responsibility: it is a collective effort in which all internal and external staff must do their part to ensure a safe working environment.

MORETTO's Management promotes a conscious and governed use of the artificial intelligence systems used in its processes. The organization is committed to ensuring an adequate level of literacy of personnel in the field of artificial intelligence, to prohibit unauthorized AI practices and to assess in advance the risks to information security, to the confidentiality of company and customer data and to the rights of individuals related to the introduction of such systems, in accordance with Regulation (EU) 2024/1689 (AI Act) and with the rules defined in the IT Regulation.

In the event of non-compliance with the measures defined by MORETTO regarding information security, the disciplinary measures provided for by the CCNL applied and by art. 7 of Law 300/1970 shall apply, in accordance with the provisions of the PR 20-01 "Personnel Management" procedure, the IT Regulation (PSI 42-03), the Code of Ethics and the Disciplinary System of the Organization, Management and Control Model pursuant to Legislative Decree 231/2001. The contractual protection clauses apply to suppliers, external collaborators and third parties, until the termination of the relationship, without prejudice to permitted civil and criminal actions.

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This Policy is the top document of the information security management system. It contains the additional policies and regulations relevant to information security, including the PSI 41÷45 procedures, the IT Regulation (PSI 42-03), the Supplier Security Policy, the Confidentiality and Secrecy Agreement, the Company Regulations, the Code of Ethics and the Organization, Management and Control Model pursuant to Legislative Decree 231/2001. These documents are issued, approved, distributed and kept updated according to the document management rules of the management system.

This Policy is reviewed by the Management of MORETTO at least annually, during the Management Review, and whenever there are significant changes in the organization, risks, legal, contractual or customer requirements; if necessary, it is revised and re-approved by the Management.

Significant changes to this Policy are communicated to employees and, where appropriate, to relevant external partners and suppliers.

Finally, MORETTO's Management is committed to supporting every individual and group action aimed at the pursuit of excellence.

Rosà, there 15/10/2026
The Management
Alfredino Moretto

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