



# Integrated Policy of MORETTO S.p.A.

## *Quality, Health, Safety and Information Security*

Ref. ISO 9001, IATF 16949, ISO 14010 and TISAX®.

Rev. 05  
05/12/2023  
Page 1/2

The primary objective of the management of MORETTO S.p.A. is quality as a strategy to retain existing customers, to start working with new customers and to increase orders acquired. It strives to achieve maximum satisfaction of its customers based on their requirements and expectations. It also considers it important to work closely with customers to provide them with what is agreed in terms of quality, delivery time and cost.

In pursuing its quality objectives, the Management of MORETTO S.p.A. works to protect the environment and the health and safety of workers, as an added value of its work, committing itself to the prevention of pollution, the prevention of accidents and occupational diseases, providing safe and healthy working conditions and complying with current legislation and other obligations undertaken.

It considers the involvement of staff at all levels to be crucial. The active participation of employees is ensured by MORETTO S.p.A. management with:

- the circulation and understanding of company policy,
- the sharing of objectives,
- motivation to get the job done right the first time,
- increasing empowerment, training and professional and personal growth through internal and external courses with teachers who are experts in the topics covered from time to time.

The main tool used to foster collaboration, communication and empowerment between the various corporate functions is teamwork, developed by creating working groups, at all corporate levels, working on new projects and for continuous improvement.

Therefore, employees' awareness of the influence their actions have on product quality, the environment and the health and safety of workers is developed. Adequate consultation and participation is also ensured through the figure of the RLS, the workers' safety representative.

In order to achieve the above-mentioned objectives, MORETTO S.p.A. considers the collaboration of suppliers to be essential. MORETTO S.p.A. suppliers are made aware of quality issues through annual meetings and are put in a position to organise and improve their Management System, guaranteeing environmental protection, worker health and safety, and process optimisation, through occasions for collaboration, exchanges of information, and system and process audits.

MORETTO S.p.A. is committed to enhancing the company's technological know-how by introducing new tools to aid production, aimed at reducing production times and increasing its effectiveness and efficiency; by developing and manufacturing new innovative machinery and equipment capable of improving process performance; by offering increasing levels of quality over time to safeguard the health and safety of its employees in the work environment, and with a view to pollution prevention.

MORETTO S.p.A. is committed to controlling and reducing the costs of non-quality through the reduction of waste of material and energy resources and production waste, prevention of problems, better management of human resources, valorisation of raw materials and corporate organisation audits by mapping processes and identifying and removing their critical points.



# Integrated Policy of MORETTO S.p.A.

## *Quality, Health, Safety and Information Security*

Ref. ISO 9001, IATF 16949, ISO 14010 and TISAX®.

Rev. 05  
05/12/2023  
Page 2/2

In compliance with TISAX® requirements, MORETTO S.p.A. is committed to guaranteeing the confidentiality, integrity, and availability of the organisation's sensitive data and systems. Data concerning all employees, contractors and third-party service providers (who have access to data) and the organisation's sensitive systems. It is also committed to ensuring that all employees, contractors and third-party service providers comply with the provisions of this policy with regard to data protection and the sensitive systems within the organisation.

MORETTO S.p.A. is committed to ensuring that access to sensitive data and systems is granted on a need-to-know basis, as well as reviewed and revoked regularly. It is also committed to ensuring that all employees, contractors and third-party service providers use strong, unique passwords and follow password management best practices. MORETTO S.p.A. undertakes to ensure that data are classified into different categories according to their level of sensitivity and the level of protection required.

MORETTO S.p.A. is committed to ensuring that only authorised personnel have access to data and that all accesses are recorded and monitored.

MORETTO S.p.A. undertakes to ensure that data are treated with care and are not shared without proper authorisation. It is also committed to ensuring that employees, contractors and third-party service providers follow data management procedures, including encryption of data both in transit and at rest, and that there is secure disposal of data when no longer needed.

MORETTO S.p.A. is committed to ensuring that all corporate assets are protected using state-of-the-art technology. It is also committed to ensuring that all employees, contractors and third-party service providers adhere to proper network security practices, including avoiding the use of unprotected networks and installing security updates in a timely manner.

Information security is a serious responsibility. This is a collective effort in which all internal and external personnel must play their part to ensure a safe working environment.

In the event of security incidents, MORETTO S.p.A. has an incident response plan defined to minimise the impact and restore normal operations as quickly as possible. It is also committed to ensuring that all employees, contractors and third-party service providers report any security incidents or potential threats to the relevant authorities.

By following these guidelines, an organisation can ensure that its sensitive data and systems are adequately protected.

In the event of non-compliance with the measures defined by MORETTO S.p.A. regarding information security, the sanctions provided for by current legislation will be applied.

Finally, MORETTO S.p.A. is committed to supporting all individual and group actions aimed at the pursuit of excellence.

The Management  
Alfredino Moretto